## Environmental-Level Prevention and

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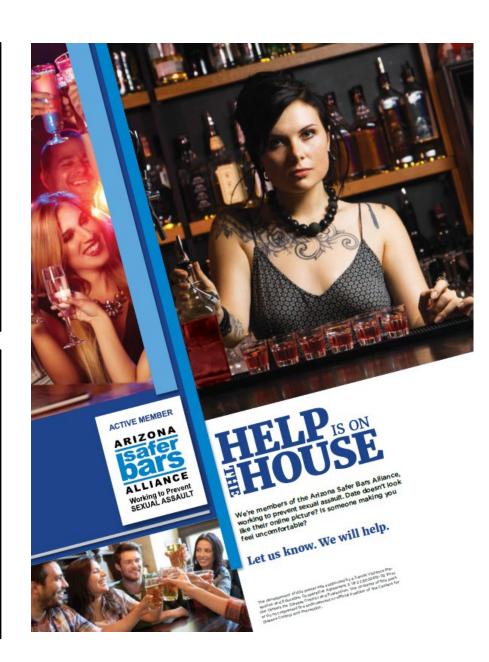
## **Areas of Expertise**

### **Prevention**

Make it harder to perpetrate unwanted behaviors, and easier to engage in positive behaviors.

## Response

Safe and effective reporting, investigation, advocacy, and accountability



### Recommendations

#### **Ancillary physical modifications**

can enhance effectiveness of SSA required audio/video recordings. Where are the blind spots?

# Identify and change informal policies and practices that give environmental and social cues

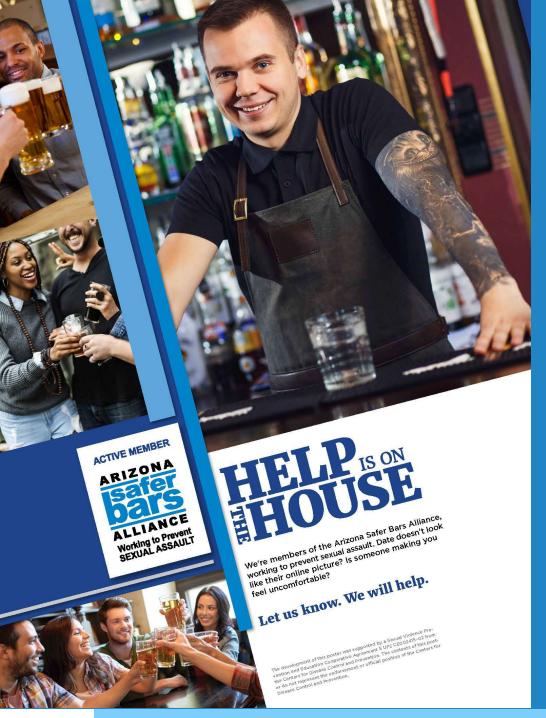
that support tolerance of sexual aggression. Leaders must model desired behavior and show zero tolerance for unwanted behavior.

#### Formal reporting processes onvessel and CGIS investigation techniques should be traumainformed.

Increases in reporting are only useful if subsequent investigative processes are designed to lead to safety and accountability.

Restorative practices (RPs) can be used safely and effectively in some instances of sexual assault and harassment.

RPs must be a voluntary accountability process, not an event.



# Thanks!

## Any questions?

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